| Information |                             |                   |
|-------------|-----------------------------|-------------------|
| Job Title:  | Varsity Baseball Head Coach | Wkly. Hrs./Weeks: |
|             |                             | Pay Grade:        |
| Department: | High School Athletics       | Classification    |
| Reports To: | Athletics                   | Effective Date:   |

## **SUMMARY**

The Varsity Baseball Head Coach is responsible for developing and advancing our co-curricular athletics team that is in accordance with the mission and purpose of GBS.

## **ESSENTIAL FUNCTIONS**

- Use the vehicle of baseball to disciple young men toward godliness and Christ-like behavior.
- Responsible for teaching the fundamentals of baseball, and for coaching and managing practices and games.
- Provides leadership and guidance in the day-to-day operations.
- Work closely with athletes, parents, media, staff and administration.
- Assist in the coordination and supervision of the program and team at practices and games.
- Assist in the organization and supervision of the coaching staff to assure that the program is properly implemented.
- Work closely with the athletic director and a multitude of coaches regarding schedules, spirit packs, and billing.
- Maintain athletic clearance compliance and assist families in the process.
- Ensure that all athletic activities conform to CIF-SS guidelines.
- Communicate effectively with all members of the school and community.
- React to change productively and handle other tasks as assigned.
- Support the value of education.

#### COMPETENCIES

- Strong interpersonal skills and the ability to work effectively with a wide range of constituencies in diverse settings, both on campus and in the community.
- Ability to organize workflow and coordinate activities.
- Ability to demonstrate effective communication skills both orally and written.
- Ability to commit to the highest ethical standards.
- Ability to participate in evening and weekend commitments as necessary.
- Ability to assist and maintain the field of play and surrounding areas of the facility.

#### **Q**UALIFICATIONS

- Recognizable personal relationship with Jesus Christ and a demonstrated commitment to the doctrinal position of Grace Church of Simi Valley and Grace Brethren Schools with a continuous exhibition of desire to minister and serve others in varied capacities
- Functioning member of a local church
- Involved in a local church
- Demonstrated ability to establish and maintain effective working relationships with staff, faculty, vendors, students, &/or community members of diverse academic, socio-economic, cultural, & ethnic backgrounds

- Competent, professional and personable
- Excellent oral and written command of the English language is required
- Ability to compose, proofread and edit correspondence
- Possess excellent organizational skills
- Exercise confidentiality, good judgment and discernment
- Service oriented and able to interface with many people is mandatory
- Multitasked in an environment with many distractions is a must
- Reading and comprehending correspondence is imperative

# **WORKING CONDITIONS**

- Working Environment: Typical baseball environment, with responsibilities that require visiting other areas on campus
- Physical Demands: Must be able to lift, pull, push, grasp and bend while lifting up to 30lbs.
- Travel: Some travel involved including overnight stays

## **ADDITIONAL INFORMATION**

Minimum Conditions for Beginning Employment:

Prior to beginning employment, in accordance with Grace Brethren Schools policy and/or under federal or state law, all employees must:

- 1. Sign and return an offer of "At Will" employment
- 2. Present verification of their identity and authorization to work in the United States
- 3. Successfully pass a background investigation

If, because of a disability, you need special services or facilities in order to apply or interview for this opening please contact the Human Resources department.

Grace Brethren Schools does not discriminate with regard to race, gender, national or ethnic origin, color, age, or disability, to the extent required by law in the administration of its educational policies, athletics, or other programs, or in the administration of its hiring and employment practices.

### **APPLICATION PROCESS**

Completed application form from Grace Brethren Schools. This can be obtained by contacting:

Office of Administration, Human Resources 2762 Avenida Simi • Simi Valley, California • 93065 hr@gracebrethren.com 805.522.4605

Selection Process: All applications will be reviewed by the Human Resources department. Selected candidates will be invited to participate in a personal interview process at Grace Brethren Schools. Any expense incurred in connection with these interviews will be the responsibility of the candidates.

Application Procedures: All documents included in your application remain the sole property of Grace Brethren Schools and will not be returned. Your file for this opening will not be considered unless all requested items are submitted and are complete.